


**Curriculum Vitae / Application  
for KCAB International Mediators**

**PERSONAL INFORMATION**

\* By completing this application form, you agree to KCAB using any of your personal information that you may have provided in this application for the purpose of assessment of panel listing, background and reference checks, future appointments in any mediations handled by KCAB, and listing your curriculum vitae on KCAB's website, in accordance with Korean Data Protection Act.

Name:	Then Choon Huat		
Current Position:	Senior Contracts Manager		
Nationality:	Singapore Citizen		
<p>*Please note that only one nationality is shown on our website. If you have more than one, please state in the order of strongest connection.</p>			

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**EDUCATION**

\*Please state in reverse chronological order

Period:	Name of Institution, <i>degree</i> :	Location:
Jan 2009 – July 2009	National University of Singapore, Graduate Certificate in International Arbitration	Singapore
Feb 1997 – Feb 1999	Curtin University of Technology, Bachelor of Applied Science in Construction Management and Economics	Australia

**PROFESSIONAL CAREER**

\*Please state in reverse chronological order

Period:	Name of Company, <i>division, position/title</i> :	Location:
Nov 2020 to Oct 2021	PBT Engineering Pte Ltd, Senior Contracts Manager	Singapore
Sept 2018 – 18 Jun 2020	Shinryo Corporation, Contracts Manager	Singapore
Apr 2014 – July 2016	Hyundai & GS Engineering Joint Venture, Contracts Manager	Singapore
Nov 2012 – Nov 2013	ST Architects & Engineers Pte Ltd, Principal Engineer (Contracts)	Singapore

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Refer to CV enclosed herewith

**AREAS of EXPERTISE**

\*Please check **only up to 5** of your top expertise on the right column of the table.

<b>Marine</b>	Shipping and Components		<b>Trade</b>	Sale of Goods	
	Marine Transportation			International Sales Agency/Distributor	
	Marine Insurance			Others (Trade)	
	Others (Marine)		<b>M&amp;A·Joint Investment</b>	M&A	
Leasing		Joint Investment			
<b>Real Estate</b>	Sales		<b>Finance</b>	Others (M&A·Joint Investment)	
	Development			Insurance	
	Others (Real Estate)	Yes	Securities		
	Construction	Yes	<b>Intellectual Property</b>	Banking	
Civil Engineering	Yes	Equipment Leasing			
Architectural Design		Credit Card			
Landscaping		Others (Finance)			
Industrial Facility (Plant)		Industrial Right			
Construction Supervision	Yes	Copyright			
Environment		Domain			
Energy	Yes	Others (Intellectual Property)			
<b>Entertainment</b>	Others (Construction)		<b>IT</b>	Software	
	Entertainment			Hardware	
	Sports		Others (IT)		
	Broadcasting, Advertisement		<b>Others</b>	Commercial Transaction	
Others (Entertainment)		Technology			
Employment		Medical			
<b>Labor</b>	Others (Labor)		Others		

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### **MEDIATION EXPERIENCE**

#### **• Mediation Style:**

Facilitative, and at appropriate time, Evaluative

- Led mediation sessions, guiding parties through the process and establishing a foundation for open communication
- Conduct thorough case assessments, identifying key issues and designing tailored mediation strategies
- Facilitated negotiations between disputing parties, fostering a collaborative environment for mutually beneficial resolutions
- Drafted Settlement Agreement for the parties
- Legal and ethical understanding of mediation
- Mentored junior mediators and coach students

#### **• Mediation Institutions Enlisted as a Mediator:**

- (1) Singapore Mediation Centre,
- (2) Community Mediation Centre,
- (3) Singapore Institute of Surveyors and Valuers, and
- (4) State Court

#### **• Others (related experience with international mediation):**

- Coaching and guiding foreign delegates through the process of mediation, and establishing a foundation for open communication
- Mediated cross-cultural disputes between different ethnic groups, fostering a collaborative environment for mutually beneficial resolutions
- Drafted Settlement Agreement for the parties

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**PUBLICATIONS**

Nil

**MISCELLANEOUS**

Languages:

- (1) English (Written and Spoken)
- (2) Chinese (Written and Spoken)

Certificates:

- (1) Post-Graduate Certificate in Maritime Mediation & Arbitration Structured Course  
28 Aug 2012 – 5 Sept 2012, Nanyang Technological University
- (2) Certificate of Attendance on Accredited Expert Witness Course  
31 Mar 2011 – 1 Apr 2011, Singapore Institute of Surveyors and Valuers

Awards

- (1) Ten (10) years long service award recognized by Community Mediation Centre

Other information relevant to this application

See attached CV