


PERSONAL INFORMATION

Name	Hye Sung KIM		
Current Position	Senior Attorney, Kim & Chang		
Nationality	Republic of Korea	Country of Residence	Republic of Korea
Languages	Korean English		

EDUCATION

Period	Name of Institution, <i>degree</i>	Location
2022	Oxford Leading Sustainable Corporations Programme, Completed Coursework	Oxford, United Kingdom
2016 – 2017	London School of Economics and Political Science, LL.M.	London, United Kingdom
2008 – 2010	Judicial Research and Training Institute of the Supreme Court of Korea	Goyang-si, Gyeonggi-do, Republic of Korea
2003 – 2008	Seoul National University, College of Law, LL.B.	Seoul, Republic of Korea

PROFESSIONAL CAREER		
Period	Name of Company, Division, Title	Location
2023 – Present	Centre for Effective Dispute Resolution (CEDR), <i>Accredited Mediator</i>	–
2023 – Present	Human Rights and Business Forum, National Human Rights Commission of Korea, <i>Member</i>	Seoul, Republic of Korea
2022 – Present	Singapore International Mediation Centre, <i>Mediator</i>	–
2021 – Present	Korean Commercial Arbitration Board, <i>Arbitrator</i>	Seoul, Republic of Korea
2021 – Present	Korean Council for International Arbitration, <i>Executive Committee Member</i>	Seoul, Republic of Korea
2020 – Present	Young Practitioners Sub-Committee, Equal Representation in Arbitration, <i>Member</i>	–
2017	Addleshaw Goddard, <i>Of Counsel</i>	London, United Kingdom
2017	Debevoise & Plimpton, <i>Of Counsel</i>	London, United Kingdom
2014 – Present	Legal Advisory Panel for Outbound Small to Medium Businesses, Ministry of Justice, <i>Member</i>	Seoul, Republic of Korea
2010 – Present	Kim & Chang, <i>Of Counsel, Senior Foreign Attorney</i>	Seoul, Republic of Korea

AREAS of EXPERTISE						
Marine	Shipping & Components		Trade	Sale of Goods	●	
	Marine Transportation			International Sales Agency/Distributor		
	Marine Insurance			Others- <i>Trade</i>		
	Others- <i>Marine</i>		M&A · Joint Investment	M&A		
Real Estate	Leasing			Joint Investment		
	Sales		Others- <i>M&A · Joint Investment</i>			
	Development		Finance	Insurance	●	
	Others- <i>Real Estate</i>			Securities		
Construction	Construction	●		Banking		
	Civil Engineering			Equipment Leasing		
	Architectural Design			Credit Card		
	Landscaping			Others- <i>Finance</i>		
	Industrial Facility/Plant			Intellectual Property	Industrial Right	
	Construction Supervision				Copyright	
	Environment		Domain			
	Energy		Others- <i>Intellectual Property</i>		●	
Others- <i>Construction</i>		IT	Software		●	
Entertainment	Entertainment			Hardware		
	Sports			Others- <i>IT</i>		
	Broadcasting, Advertisement		Others	Commercial Transaction		
	Others- <i>Entertainment</i>			Technology		
Labor	Employment			Medical		
	Others- <i>Labor</i>			Others		

MEDIATION EXPERIENCE

Mediation Style	Facilitative and transformative.
Enlisted Mediation Institutions	<ul style="list-style-type: none">- Accredited Mediator, Centre for Effective Dispute Resolution (CEDR) (2023 – Present)- Specialist Mediator, Singapore International Mediation Centre (2022 – Present)
Others (Relevant Experience with International Mediation)	<ul style="list-style-type: none">- Acted as a counsel for mediation between U.S. Corporation FuelCell Energy, Inc and Korean corporation POSCO Energy Co, Ltd, which involved billion-dollar technology disputes in 2022.- Observed a mediation between a U.S. company and a U.K. bank, which involved hundred million-dollar M&A disputes in 2023.

PUBLICATIONS

- Key ESG Trends to Watch in 2022, KORUM Magazine (Spring Edition) (Co-Author, Korean-German Chamber of Commerce and Industry, 2022)
- 'Human Rights Business Management' and 'ESG Business Management', BFL Vol. 110 (Co-Author, Center for Financial Law, 2021.11.)
- ESG and Human Right Due Diligence: Charm and Trap of Human Right Due Diligence (in Korean) (Co-Author, Monthly Labor Law, 2021)
- Tackling Diverse Issues in Arbitration Agreement: Focusing on M&A, Finance, Distributorship, Technology, and Construction, Korea Arbitration

Review (Issue 12) (Co-Author, KCAB International, 2021)

- Lexis PSL Practice Note - State Immunity and Arbitration in South Korea (2019.2.)
 - Lexis PSL Practice Note - Interim Measures in Support of Arbitration in South Korea (2019.2.)
 - Lexis PSL Practice Note - Enforcing Arbitral Awards in South Korea (2019.2.)
 - A Guide to International Arbitration for Korean Companies (in Korean), Revised Edition (Co-Author, Ministry of Justice of Republic of Korea, 2014.12.)
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MISCELLANEOUS

- Admitted to bar in Republic of Korea (2010) and England & Wales (Solicitor) (2018)
 - Awards & Recognitions:
 - Leading Lawyer, Asialaw Leading Lawyers: Dispute Resolution (Euromoney, 2022-2023)
 - Leading Individual, Chambers Global, Dispute Resolution: Arbitration (Chambers and Partners, 2022-2024)
 - Leading Individual, Chambers Asia-Pacific, Dispute Resolution: Arbitration (Chambers and Partners. 2022-2023)
 - Stand-out Lawyer - Independently Rated Lawyers (Thomson Reuters, 2022-2024)
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